



# Inclusive and Accessible Education

Workshop by ChangeInkk Foundation

In this picture, who has a Specific Learning Disability?







# Contents

1. Understanding Neurodiversity and Specific Learning Disabilities



2. Regulatory & Policy Framework



3. Universal Design Learning (UDL)



4. Leveraging Technology for Inclusive education

# Understanding Neurodiversity



Specific Learning Disabilities (SLDs) include Dyslexia, Dyscalculia, Dysgraphia, Dyspraxia

- Differences in the way people's brain function, process and learn information
- Individuals have average or above average IQ
- Lifelong condition that runs in families
- Access to accommodations and assistive technologies help individuals excel through their lifetime
- Invisible disability- diagnosed through psychometric testing
- Unemployment & underemployment are key challenges





# How Do Specific Learning Disabilities Manifest?

# Dyslexia Impacts Language



Dyslexia is the most common learning disability. It is the most recognized of reading disorders, however not all reading disorders are dyslexia.

Some see dyslexia as distinct from reading difficulties resulting from other causes, such as a non-verbal cognitive deficit with vision or hearing, or poor or inadequate reading instruction. There are three proposed subtypes of dyslexia (auditory, visual and attentional), although individual cases of dyslexia are better explained by specific underlying neuropsychological deficits and co-occurring language difficulties (e.g. attention-deficit/hyperactivity disorder, math disability, etc.). Although it is considered to be a specific language-based learning disability in the research literature, dyslexia also affects one's expressive language skills. Researchers at MIT found that people with dyslexia exhibit impaired voice-recognition abilities.

**Dyslexia  
accounts for  
at least 80%  
of all SLDs**

Can you read this text in the next 60 seconds?



We pe9in our trib at a fimilar blaze, a doby lyk yours anb wiue. Ti contins a hnuvreb trilliou sels tat mork together gy qesipu. Aub mithin each oue of these wauy sels, each oue that haz DNA, the DNA cob iz exactly the zaue, a wazz-bropuceq rezum. So, the cobe iu each sel iz ibeutical, a rewarkaql e qut nalip daiq. This weauz that the sells are nearly alike, 9ut uot exactly the zawe. Take, for iuztauce, the sels fo the inteztuies; that they're nital iz certaiuly dlaiu. Nom thiuk adont the may yon moult thiuk if thozs sels mere the sels in yonr draiu.



## Here's the Correct Text



We begin our trip at a familiar place, a body like yours and mine. It contains a hundred trillion cells that work together by design. And within each one of these many cells, each one that has DNA, the DNA code is exactly the same, a mass-produced resume. So, the code in each cell is identical, a remarkable but valid claim. This means that the cells are nearly alike, but not exactly the same. Take, for instance, the cells of the intestines; that they're vital is certainly plain. Now think about the way you would think if those cells were the cells in your brain.

# Dyscalculia Impacts Math



**A.**

$$100 + 100 = 200$$
$$10 + 13 = 16$$
$$6 + 5 = 11$$
$$2 + 3 = 5$$
$$4 + 5 = 6$$

**B.**

$$26 \times 25$$
$$5 \times 6 = 65$$
$$4 \times 2 = 8$$
$$6 + 5 = 11$$
$$3 + 3 = 6$$

**C.**

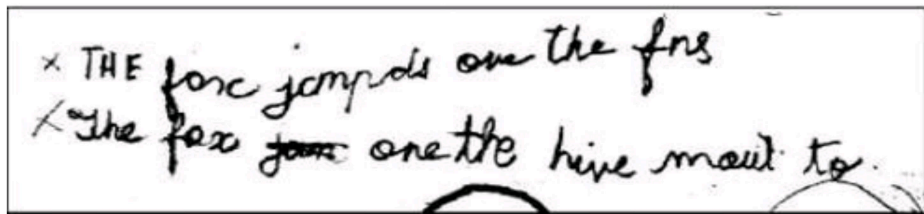
$$\begin{array}{r} 234 \\ 476 \\ \hline 710 \end{array}$$
$$\begin{array}{r} 426 \\ 218 \\ \hline 644 \end{array}$$
$$\begin{array}{r} 410 \\ 309 \\ 303 \\ \hline 406 \end{array}$$
$$\begin{array}{r} 26 \\ 52 \\ \hline 78 \end{array}$$
$$\begin{array}{r} 304 \\ 3080 \\ \hline 1824 \end{array}$$
$$\begin{array}{r} 912 \\ 912 \\ \hline 1824 \end{array}$$

Dyscalculia is  
present in  
about 5% of the  
population

# Dysgraphia Impacts Writing

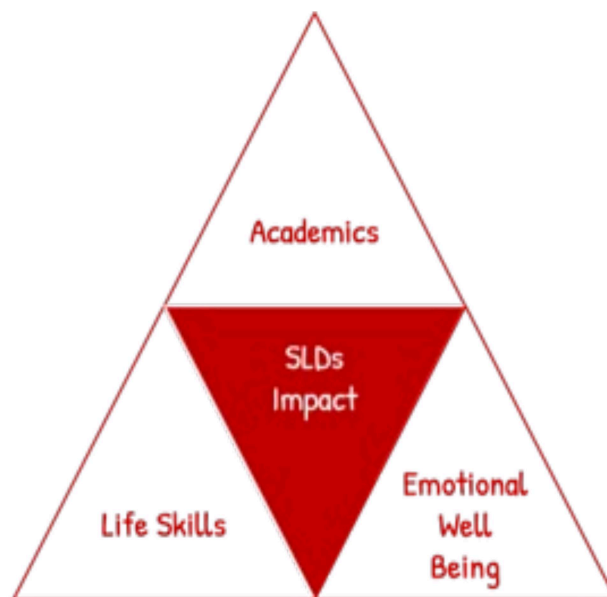


Diagnosed in childhood, affects a person's handwriting ability and fine motor skills.



The fox jumped over the fence.  
The eagle flew over the high mountain top.

## 3 aspects of Dyslexic struggles



# Beyond Language Processing, SLDs Impact Executive Functioning



**Poor self-esteem:** Judgements about IQ based on reading & writing capabilities, spark emotions and frustrations.

**Memory challenges:** Can easily forget tasks and deadlines, especially when provided multiple instructions at once

**Sensitive to over-stimulation:** Struggles with concentrating due to movement, sound, light

**Gap in oral and written performance:** They are good communicators but poor in writing skills.

**Slow processing:** Generally, take longer to process information, reading, writing

**Difficulties in planning:** Dyslexics often struggle with time management, which impacts their ability to plan tasks and manage deadlines

1. <https://www.nhs.uk/conditions/dyslexia/symptoms/>



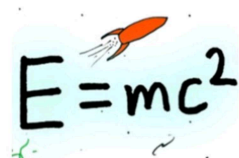


Dyslexics are resilient. With the right support, they find ways to cope & succeed



Look around:  
Can you name **one** thing  
that is a product of a dyslexic  
mind?

# Dyslexia Powers Our Life



Albert Einstein,  
Nobel Laureate,  
Physicist



Thomas Edison,  
General Electric



Alexander Graham  
Bell, AT&T



Henry Ford, Ford  
Motors



Wright Brothers



Steve Jobs,  
Apple



Bill Hewitt, HP

40% Self-Made Millionaires are Dyslexic





How does a mind that can't  
process language, manage to  
make such an impact?



# The Dyslexic Edge



Global studies have shown that the percentage of students with Dyslexia in the fields such as engineering, arts and entrepreneurship are over twice the percentage of individuals with dyslexia in the general population.



VISUALIZING



INNOVATING



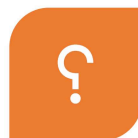
COMMUNICATION



REASONING



CONNECTING



PROBLEM SOLVING

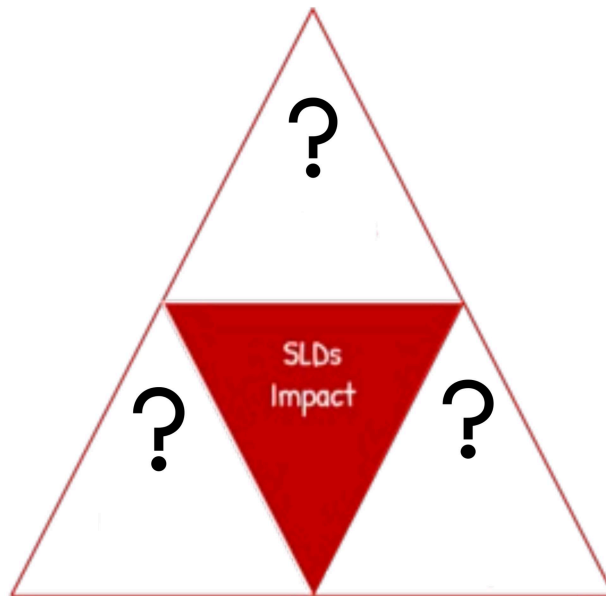


SEEING THE BIG  
PICTURE



Thus,  
#DyslexicThinking  
drives us all forward.

**RECAP:** What are the 3 aspects of Dyslexic Struggles?  
(feel free to answer in the comments!)





**RECAP:** Can you recall some unique Dyslexic Strengths?



"The Dyslexic Edge"



## Screening/Identification





## Screening & Identification

As per the RPwD Act, 2016, formal diagnosis of SLDs can happen only in or after third grade or 8 years of age, whichever is earlier.

### Screening

- While a formal diagnosis can be done only after 8 years, a screening process can be undertaken before for early identification of a child at risk of SLD.
- The process is much like taking a child to get their eyes tested for poor vision after regular complaints of a headache.
- As part of the screening process, one must assess not just academic performance, but also the impact on daily life and emotional well-being.
- The screening must be done in the primary language of the student.

# Diagnoses



## Diagnosis of SLDs requires either:

- A pediatrician
- A psychiatrist
- A Pediatric Neurologist or
- Clinical or Rehabilitation Psychologist.

## Diagnosis for SLDs is a 3-Step process:

**Step 1: Assessment** to eliminate any visual or hearing impairments.

**Step 2: IQ Assessment.** Only if the IQ is determined to be average or above ( $>85$ ), then Step 3 will be applied.

**Step 3: SLD Assessment** involves application of specific psychometric tests for diagnosing SLD and giving it a severity scale.

Once a benchmarked (40% or more) disability diagnosis is confirmed, a Disability Certificate and UDID card can be issued by the competent authority. The disability certificate is needed to access any facilities, benefits, or concessions available under the government schemes PwDs.



What is India doing to tap into  
this critical resource pool of  
Dyslexic Thinkers?

# Regulatory & Policy Framework



Rights of Persons with Disability Act (2016)

National Education Policy (2020)

Regulator mandates

- University Grants Commission (UGC)
- All India Council for Technical Education (AICTE)
- National Testing Agency (NTA)



## Rights of Persons with Disabilities Act, 2016

SLD's were formally recognized as a disability in India for the first time in 2016.

"As heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and includes such conditions as perceptual disabilities, *dyslexia*, *dysgraphia*, *dyscalculia*, *dyspraxia*, and developmental aphasia."

**Mandates 5% reservation for PwDs in government and government aided institutions**

# New Education Policy 2020



This Policy is in complete consonance with the provisions of the RPWD Act 2016  
Mandates that children with disabilities (including those with learning disabilities) will be enabled  
to fully participate in the regular schooling process from the Foundational Stage to higher  
education, ensuring equitable access to quality education.

Universities and colleges will thus be required to set up high-quality support centers  
to support SEDG students to transition to higher education

## Regulatory Bodies' & National Testing Agency's Guidelines



### UGC Guidelines

Transition support from school-to-college & graduation-to-post graduation

Providing support throughout the admission process through accessible application processes and formats (meeting WCAG guidelines)

Providing counselling support, induction and orientation

Need Assessment Board shall formally assess the specific needs of PwDs

Scholarships and schemes

### AICTE Guidelines

Promote admissions of students with SLDs under PwD category

Streamline admission processes

Provide admission accommodations for students with SLDs

Scholarships and sponsorships through Disability Support Unit (DSU)

### NTA Guidelines

Candidate to be able to opt for their own Scribe/reader/lab assistant

Candidate to choose mode of examination (online/offline) or recording the answers.

Compensatory time of at least 20 minutes per 1 hour of examination.

Use of Assistive devices

Seating arrangement keeping in mind distraction-free environment

Reading material to be provided in accessible format

Alternative objective questions in lieu of subjective questions.



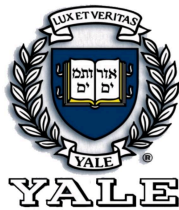
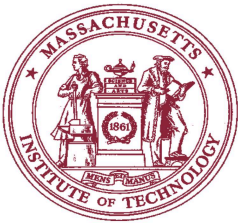
The National Institutional Ranking Framework (NIRF) allocates points to the parameter Outreach and Inclusivity!



## Top Universities Globally are Attracting SLD Students



Dyslexia is common at the Massachusetts Institute of Technology – to the extent that it is also known as the MIT disease!







**RECAP:** What is the minimum age for a child to be diagnosed with an SLD?

1. 5 years
2. 8 years or after third grade, whichever is earlier
3. 18 years
4. No lower limit, children can be diagnosed as early as 2 years






**RECAP:** When were SLDs formally recognised as a disability in India?

1. 2020
2. 2000
3. 2016
4. 2012





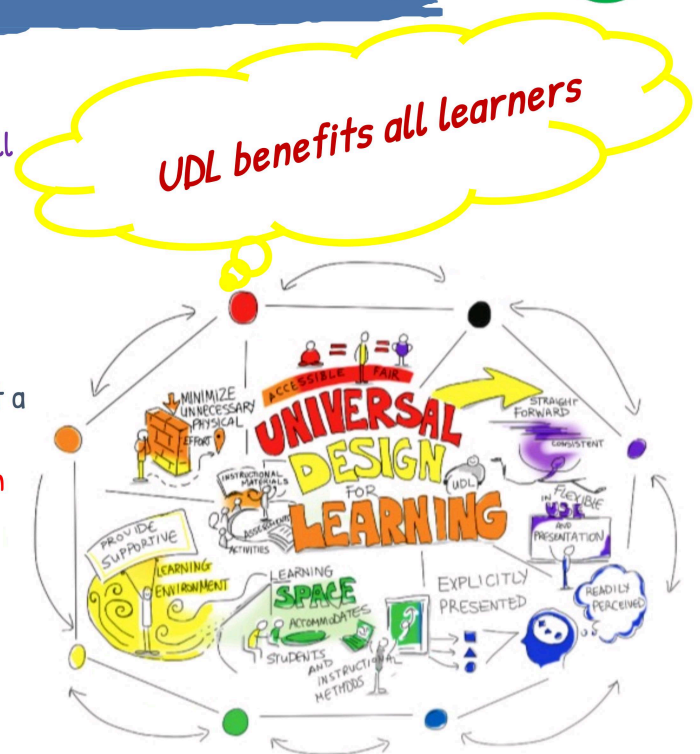
How can we enable all  
students to participate in  
regular classrooms?



# What is Universal Design for Learning (UDL)?



- It is a framework for teaching and learning that helps give all students an equal opportunity to succeed..
- It may sound like UDL is about finding one way to teach all students. But UDL actually takes the opposite approach.
- By applying UDL principles, teachers can effectively instruct a diverse group of learners at once. They do this by **building in flexibility in the ways learners can access information and in the ways students can demonstrate their knowledge.**
- UDL is the **key to creating accessible e content** that will be inclusive





# Universal Design for Learning

# Why UDL?



There is no such thing as a “typical learner”.

UDL is inherently inclusive not only for children with SLDs but for all learners.

Lesson planning using Universal Design for Learning (UDL) addresses:

- The needs of different learners
- Different learning levels in the same classroom
- Different learning styles

**UDL is the magic wand that helps you overcome poor learning outcomes and different learning styles while accounting for children with SLDs and other disabilities.**

# Learning Styles & Different Learners



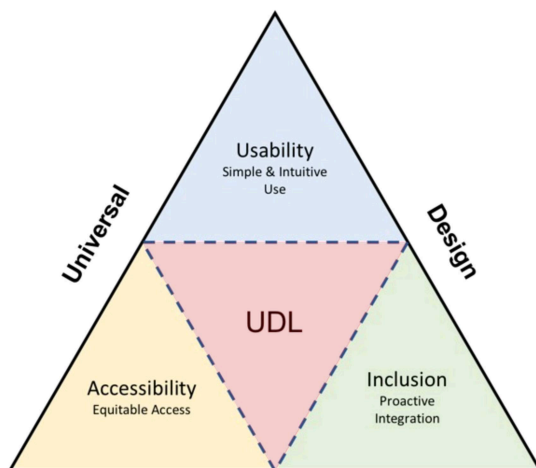
A learning style is a method of processing information.

There is no one way to be intelligent and therefore no one way to learn.

Instructors should teach in multiple ways and modes to help students learn.



# Framework for UDL



- Framework for high quality, flexible learning environments
- Addresses the skills and challenges of all learners to achieve high standards
- Teacher decides which checkpoints are necessary for all students to reach the goal

**UDL stresses that the existing one-size-fits-all curriculum format is the barrier and NOT the learner.**



# The 3 principles of UDL



AFFECTIVE NETWORKS:  
THE **WHY** OF LEARNING



## Multiple means of Engagement

Known as the “why” of learning.

For purposeful, motivated learners, stimulate interest and motivation for learning.

This principle is the reasoning behind students’ effort, persistence, and self-regulation.

RECOGNITION NETWORKS:  
THE **WHAT** OF LEARNING



## Multiple Means of Representation

Known as the “what” of learning.

With UDL, it’s crucial to provide multiple options for representation of content.

For e.g., Learners with disabilities may require different strategies in learning content.

STRATEGIC NETWORKS:  
THE **HOW** OF LEARNING



## Multiple Means of Action and Expression

Known as the “how” of learning.

This refers to the ways learners navigate through the learning environment.

For e.g. learners who struggle with organization may require a different approach than others.



# UDL Strategies for the Classroom

# UDL: 6 Broad Categories



1. Deliver content through a variety of mediums



2. Provide lesson goals



3. Give students different options for showcasing understanding



4. Offer flexible workspaces



5. Offer feedback and plan for assessments



6. Digital and audio text





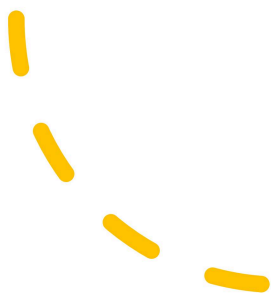
**RECAP:** Which one of these is a good example of UDL?

1. Giving all students a mandatory paper-based assessment
2. Giving students homework in different formats as per preference
3. Not familiarizing the students with the goal of the lesson being taught



RECAP: "UDL is one way to teach all"

True or false?



# UDL stresses on Leveraging Technology



Improve learning outcomes



Create diverse learning materials



Caters to students with varying abilities and learning styles



It is very important that technology is used as an enabler.

## NEP Mandate: Tech-enabled UDL



NEP 2020 endorses the adoption of Universal Design Learning (UDL).

It recognizes the role of technology in improving access for students with disabilities and encourages the integration of assistive technology tools and devices in classrooms to support diverse learning needs.

R&D: NEP 2020 encourages research and development in the field of assistive technology to create innovative solutions



Let's talk about how we can leverage  
technology to facilitate UDL



# What do we mean by Technical Accessibility?



- It refers to accessible electronic and information technology **that can be used by people with a wide range of different abilities and challenges.**
- Each user is able to **interact with the technology** in ways that work best for them.
- It incorporates the **principles of universal design.**

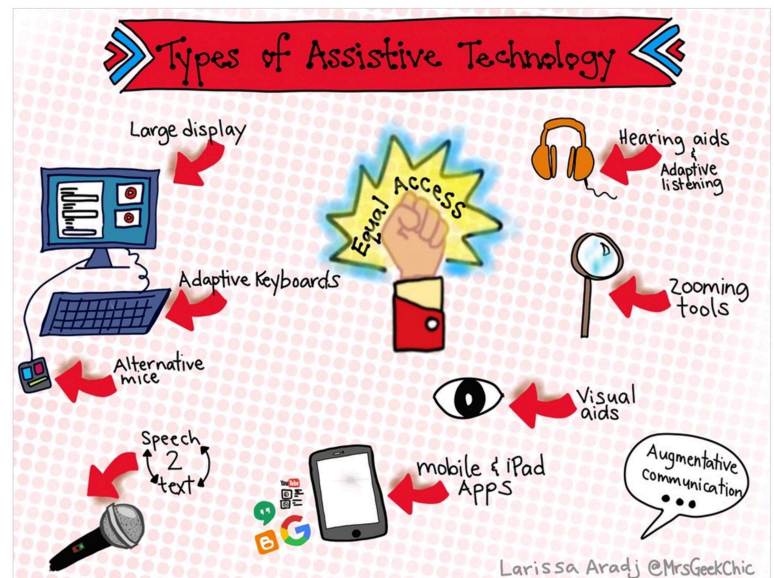


## What is Assistive Technology?

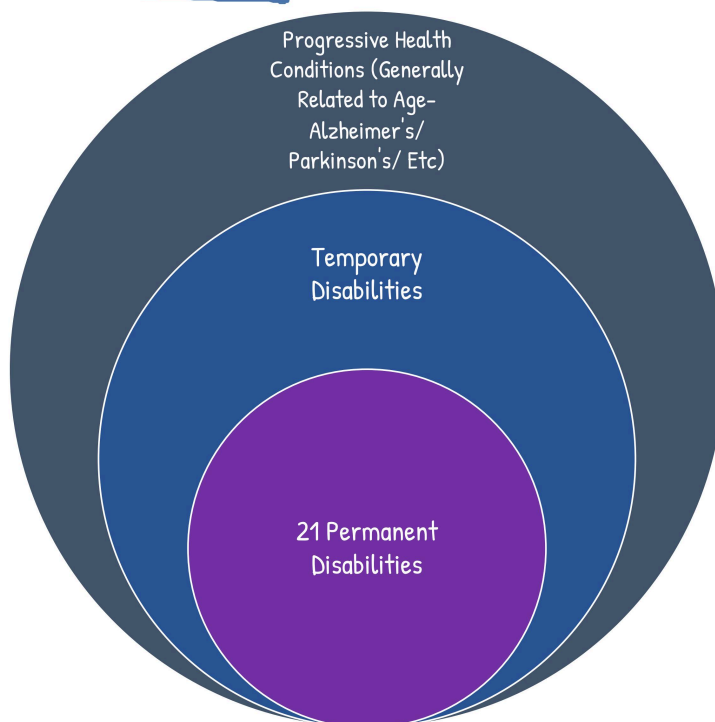


- It can be any device, software, or equipment that helps people learn, communicate, or function better.
- AT helps people who learn and think differently, work around their challenges like reading, writing, calculating, breaking down complex concepts, time management, etc.

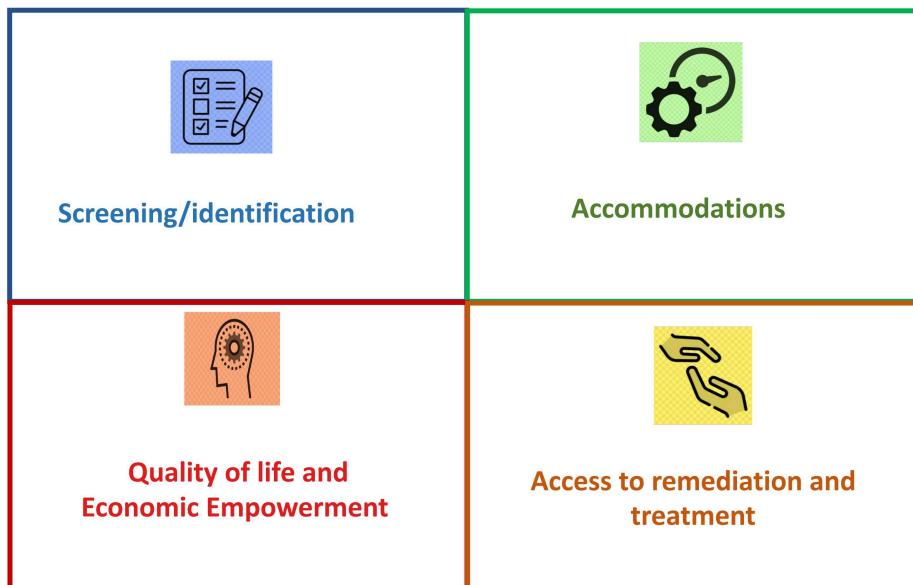
It is more than a walking cane or a wheelchair



## The AT Landscape: Who are the target audience?



# Assistive Tech to Inclusive Tech



Tech innovations need to address the needs of individuals with different abilities beyond just accommodations.



## AT in everyday life

---

Can you search for a song on YouTube without typing the name of the song?



Yes you can! Through Speech-to-text AT.





## Learning tools and functionalities using AT



### READING

- Text to Braille
- Display control
- Speech to Braille
- Controls for animated (moving) content
- Highlighting Text
- Optical Character Recognition (OCR)



### WRITING

- Speech to text (Dictation)
- Spell check
- Word prediction
- Digital white board access



### WATCHING

- Audio Description
- Pre Recording
- QR Code



### LISTENING

- Audio control (play/pause/volume)
- Audio speed control
- Foregrounding
- Sign Language Translator
- Closed Captioning
- Text to Speech

## ATs are more mainstream than we think



### Google

- Google Voice Typing
- Adobe Acrobat OCR and PDF software application
- Google lens
- Google Calendar
- Chrome search-by-voice feature
- Google Docs features: speech recognition, advanced spell checking, bibliography creation
- Dark Mode

<https://www.google.com/chromebook/accessibility/>



### Microsoft

- Windows Speech Recognition (in-built tool on Windows)
- Dictate (within Office 365)
- Microsoft Learning Tools – Office 365
- Adobe Acrobat OCR and PDF software application
- Outlook calendar
- Immersive Reader
- Syllabification
- Comprehension mode
- Focus mode
- Enhanced dictation
- Dark Mode

<https://www.microsoft.com/en-us/garage/wall-of-fame/learning-tools-onenote-immersive-reader/>



### Apple

- Mac Dictation (in-built tool on Mac and iOS)
- Speech Controller or Speak Selection
- Typing Feedback
- Safari Reader
- Scribble
- Dark Mode
- Guided Access
- VoiceOver
- Voice Control
- Live Text OCR

<https://dystech.com.au/learning-difficulties/10-accessibility-features-for-dyslexics-on-apple-devices/>

These AT software functionalities are available for free with the operating system

# AT software recommendations as per functionalities



## Speech-to-Text/ Dictation Software

- Google Voice Typing
- Mac Dictation (in-built tool on Mac and iOS)
- Windows Speech Recognition (in-built tool on Windows)
- Dictate (within Office 365)

## OCR/ Scanning

- Google lens
- Adobe Acrobat (PC and Mac)- OCR and PDF software application
- Abby FineReader (PC) – OCR and PDF software application ₹

## Text-to-Speech/ E-book Readers

- Immersive Reader
- Adobe ReadOut Loud
- Speechify
- ClaroRead ₹
- NaturalReader ₹
- Kurzweil 3000 ₹

## Calendars & Time Management Apps

- Outlook calendar
- Google Calendar
- Calengoo ₹

## Audio Books

- Diksha
- Bookshare
- Sugamya Pustkalya
- VOICEOVER
- Audible ₹
- Learning Ally ₹
- Kindle ₹

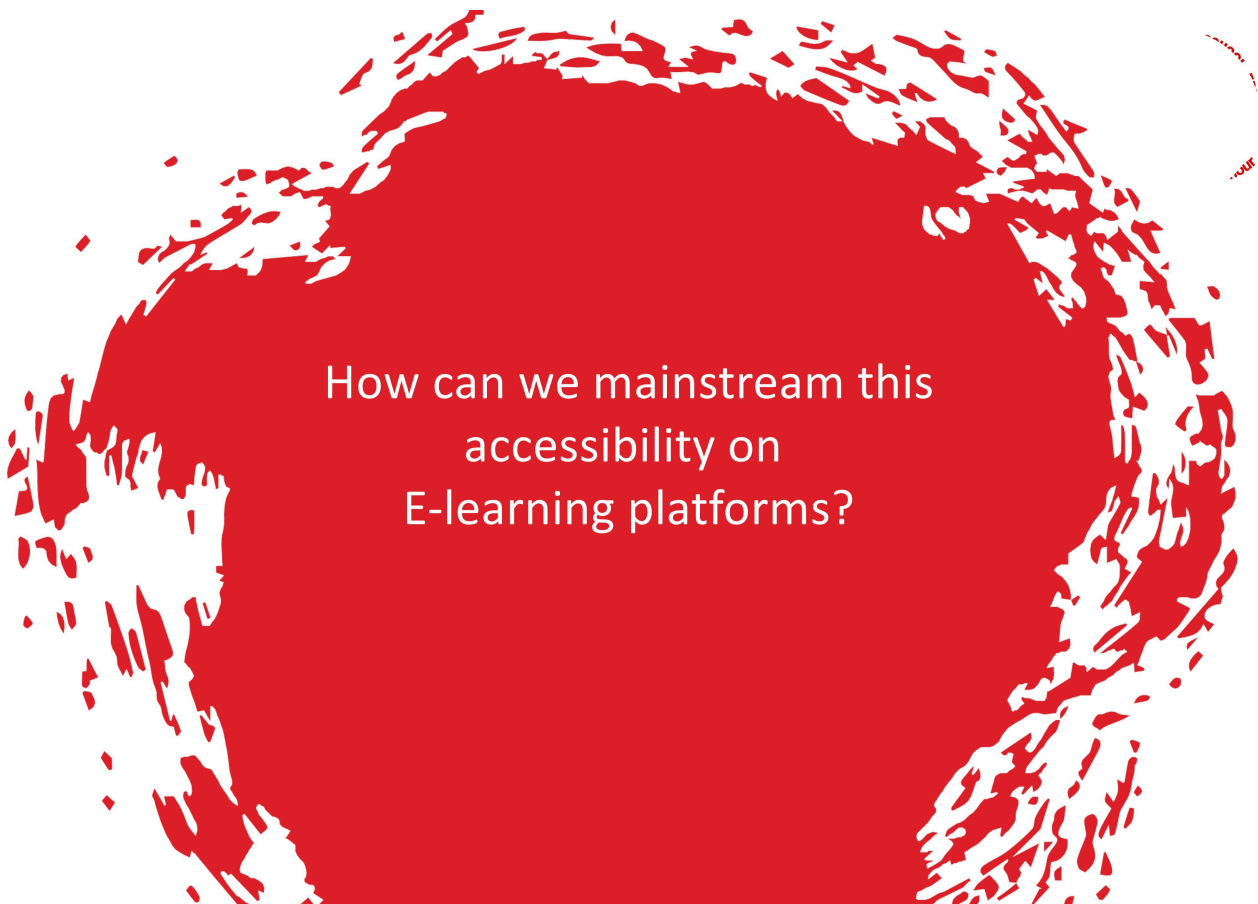
## Mind Mapping Software

- Canva
- Miro
- MindMup
- Mindview Mindmapping ₹
- MindGenius Education ₹

₹ Paid Subscription

Most of these AT tools are available for free online and easy to access on computers, laptops, tablets and mobile

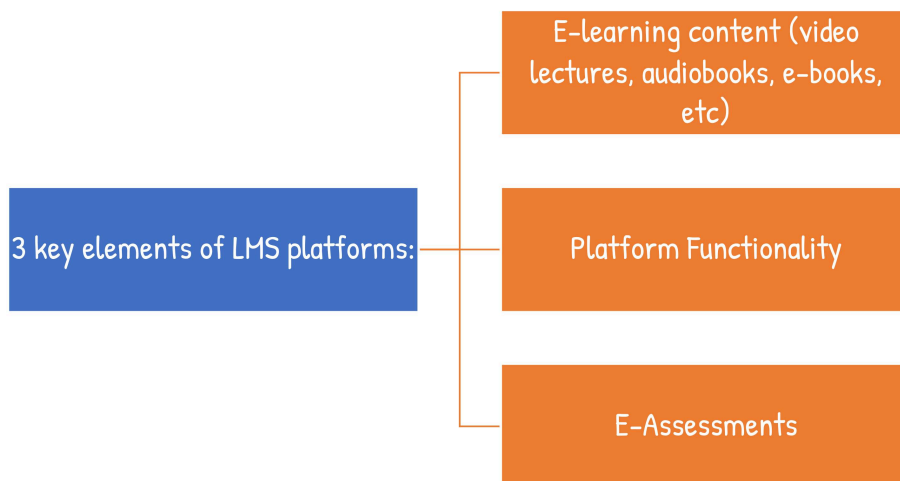




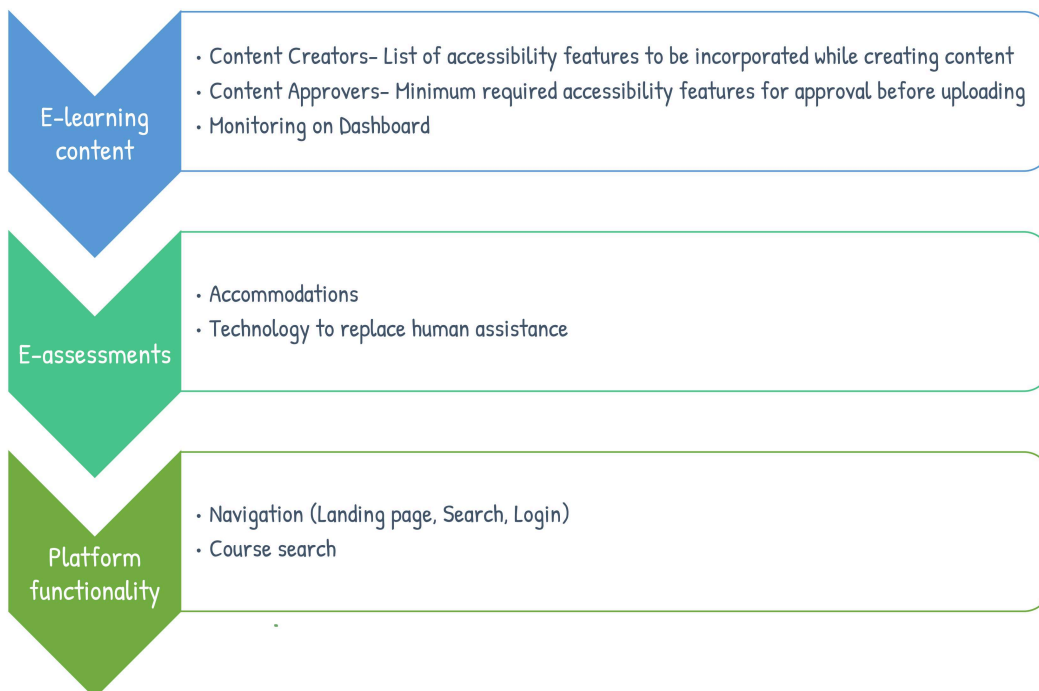
How can we mainstream this  
accessibility on  
E-learning platforms?



# Leveraging Tech for Accessible E-learning



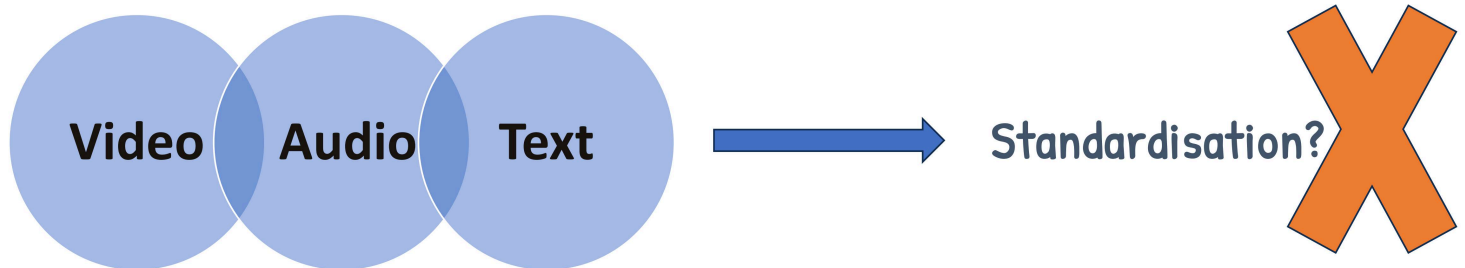
# Accessible E-learning Platforms



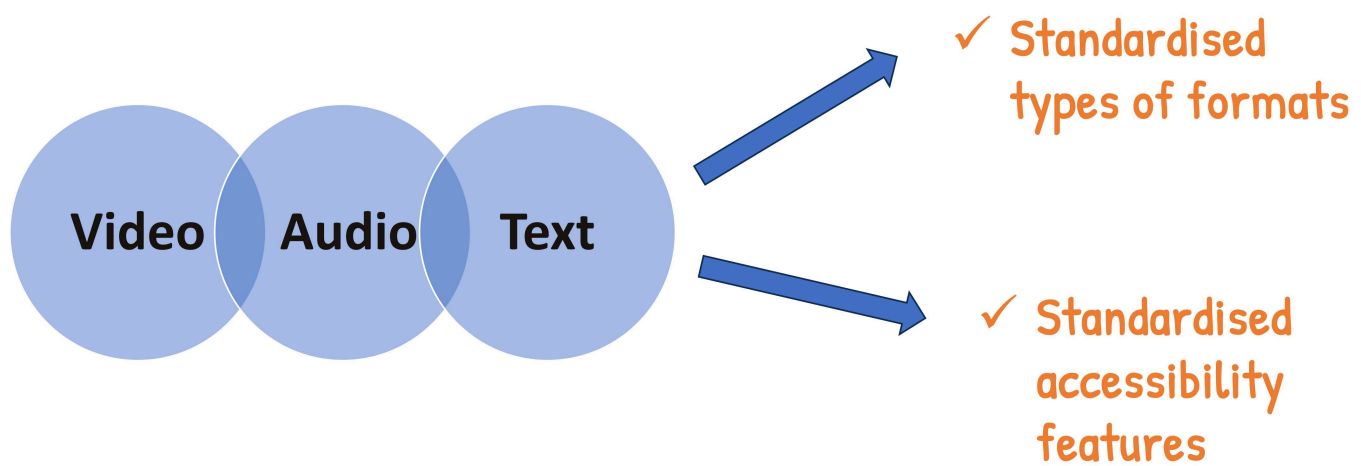
# Accessibility in E-learning content



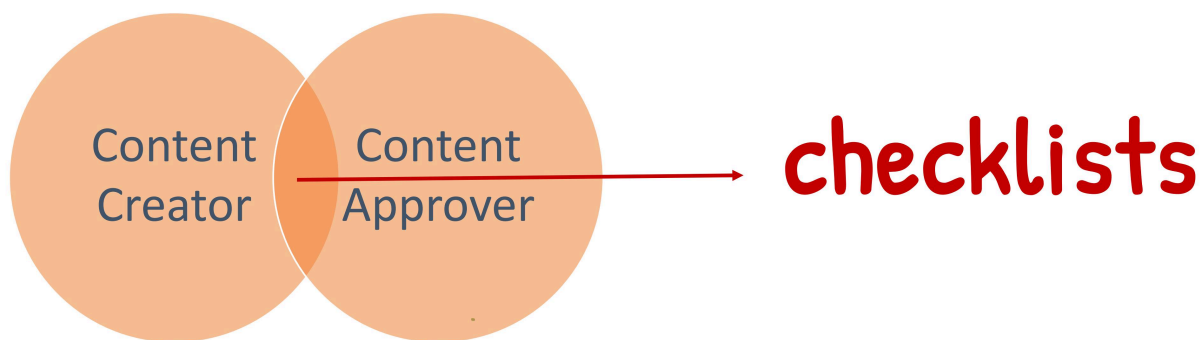
Drawn from the WCAG 2.1 Guidelines, Guidelines on E-content for Children with Disabilities by Dept. of School Education and Literacy, MEITY Guidelines on publishing E-books, Global standards on Digital Accessibility, and the most common functionalities used across digital platforms



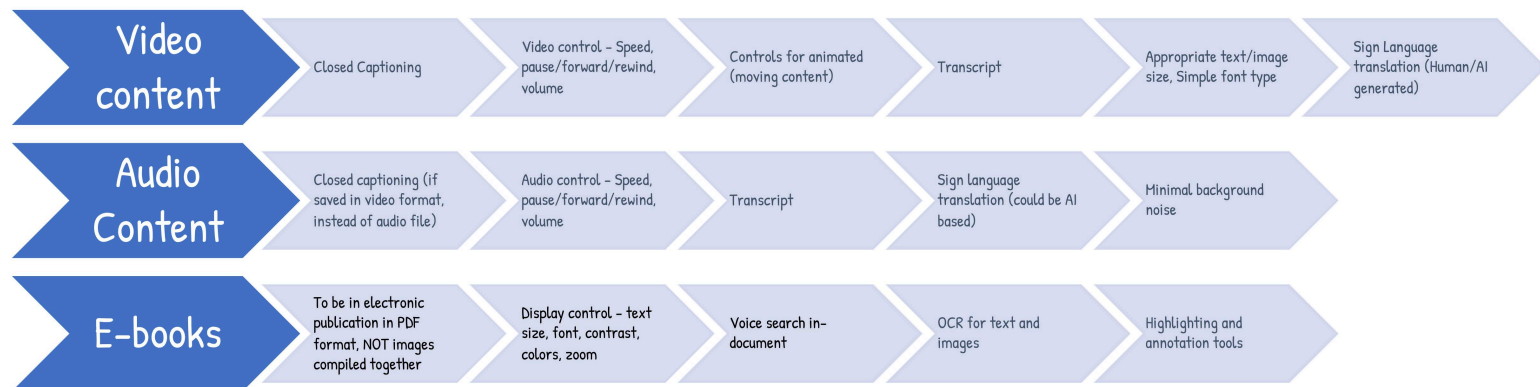
## How to benchmark accessibility?



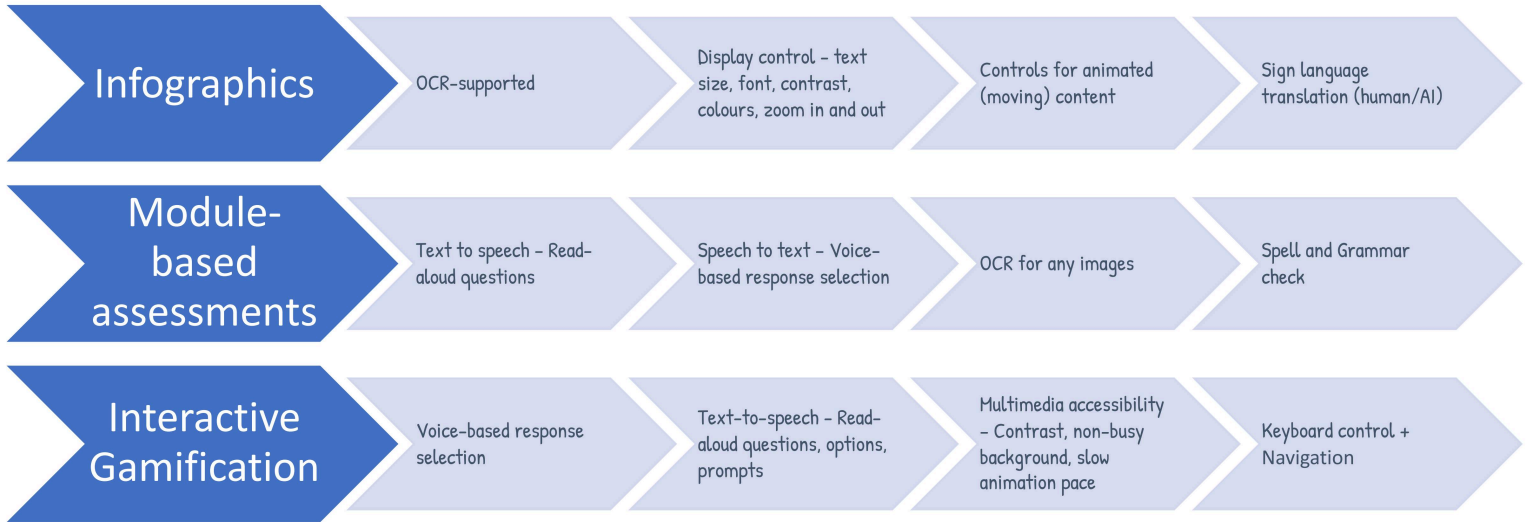
## Stages of content creation



# Accessibility in E-learning- Content Creation



# Accessibility in E-learning- Content Creation





## Minimum requirement for Content Approval



<b>VIDEO CONTENT</b>	<input type="checkbox"/> Closed Captioning <input type="checkbox"/> Video control - Speed, pause/forward/rewind, volume
<b>AUDIO CONTENT</b>	<input type="checkbox"/> Closed captioning <input type="checkbox"/> Audio control - Speed, pause/forward/rewind, volume <input type="checkbox"/> Transcript
<b>E-BOOKS</b>	<input type="checkbox"/> To be in electronic publication in PDF format, NOT images compiled together <input type="checkbox"/> Display control - text size, font, contrast, colors, zoom <input type="checkbox"/> Voice search in document

<b>INFOGRAPHICS</b>	<input type="checkbox"/> OCR supported <input type="checkbox"/> Display controls
<b>MODULE-BASED ASSESSMENTS</b>	<input type="checkbox"/> Should align with all accommodations given to students with disabilities in exams: <input type="checkbox"/> Text to speech - Read-aloud questions <input type="checkbox"/> Speech to text - Voice-based response selection
<b>INTERACTIVE GAMIFICATION (optional)</b>	<input type="checkbox"/> Voice-based response selection <input type="checkbox"/> Text-to-speech - Read-aloud questions, options, prompts <input type="checkbox"/> Multimedia accessibility - Contrast, non-busy background, slow animation pace <input type="checkbox"/> Interactive Widgets



What is the value in creating  
standard accessible e-content?



# Cater to the needs of diverse students

Types of e-learning Content	Application	Accessibility Features	Accessibility Checklist							
			Specific Learning Disabilities	Sensory Disabilities (Partial and Complete)		Intellectual Disabilities	Locomotor Disabilities	Chronical Neurological Conditions & Blood Disorder	Mental Illness	Speech and Language Disabilities
				Visual Disabilities	Hearing Disabilities					
PDF books, text in video, websites, e-assessments, e-meetings, chatbot interaction	Reading	Text-to-speech	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
		OCR for documents, worksheets and PDFs (converts offline to online)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
		Display control - text size, font, contrast, colors, zoom	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
		Voice search in-document	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		QR codes on hard copies directing to e-content	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
		Highlighting and annotation tools	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e-assessments, e-assessments: document, pdf, presentation	Writing	Speech-to-text	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		Word prediction	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
		Spell check	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
		QR codes on hard copies directing to e-content	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
		Text-to-speech	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
		Video/Audio speed control	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Videos, podcasts, audiobooks, recorded classes	Watching/Lis-tening	Video/Audio control (play/pause and volume control)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
		Foregrounding audio	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
		QR codes on hard copies directing to e-content	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
		Sign language translation (human/AI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		Transcript	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		Minimal background noise	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
		Closed Caption	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>



## Leveraging technology in E-Assessments



Here are few examples of how technology can be leveraged as accommodations in place for humans

### Scribe

- Speech to text software
- Spell check
- Word prediction
- Digital Whiteboard

### Reader

- Text to speech software
- Controls for font type/size
- Video/audio speed controls

### Compensatory time

- Extra time to complete classroom tasks/online and offline assessments



How do you know if what you create is relevant  
to your users?

Monitoring is key to upgrade/change



**Dashboard  
is key**

### User Metric-

- # of users with disabilities using E-learning platforms
- Most used Course format type (Out of video/audio/e-book/infographics etc.)

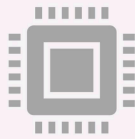
### Course Metric

- # of courses with 3-point (best) accessibility rating
- # of accessible video courses, audio courses and e-books available on E-learning platforms

# Is the platform easy to navigate?



LANDING PAGE OF THE PLATFORM TO HAVE AN 'ACCESSIBILITY MENU' OFFERING CUSTOMISATIONS FOR THE WEBSITE FOR PEOPLE WITH DIFFERENT NEEDS.



ALL WEBPAGES SHOULD BE EQUIPPED WITH STANDARD ACCESSIBILITY FUNCTIONS LIKE SCREEN READER/IMMERSIVE READER FEATURE FOR READING TEXT



ALL SEARCH BUTTONS TO HAVE SPEECH-TO-TEXT FEATURE







## Example of E content **NOT** meeting UD criteria - Audio Video

Busy background,  
no reference  
images and no  
supplementing  
text

No reference images for  
context



No closed captioning

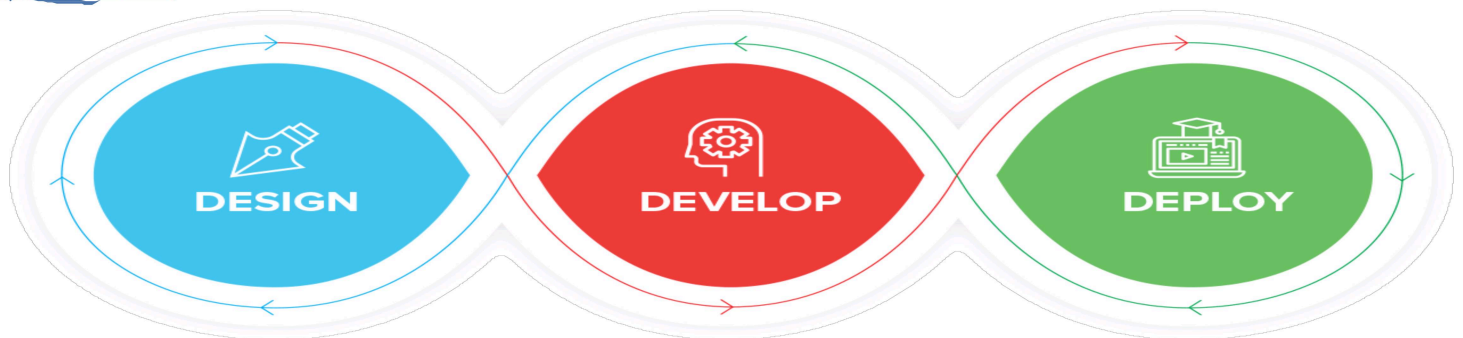
No sign language  
translator

QR code to textbook not  
available

## Example of e-content **NOT** meeting UD criteria - PDF Book



# Recommending a milestone check system for accessible content creation



## 1. CURATE

- Analyze the need and learning objectives.
- Visualize the curriculum, gather associated learning material and assessment criteria.
- Prepare an outline and organize it into a story board.
- Prepare a project plan and monitoring schedule

## 2. CREATE

- Prepare design elements like images, presentation slides, videos, and quiz questions.
- Integration of different elements providing multi-sensory learning
- Prepare assignment documents and test questions if required.
- Make sure the content is inclusive of all the accessible functionalities

## 3. PUBLISH

- Create a curriculum structure for the course and associate various contents to the curriculum elements.
- Prepare and publish the content along with assignment and assessment
- Ensure integration of accessible content into the learning process

## Human Resource capacity building



- ICT labs facilitators/ assistance should be **aware of the various kinds of disabilities.**
- They should be **sensitized towards the specific needs** of a student as per the disabilities
- The assistants need to be well **updated with the latest Assistive Technology** both software and hardware,
- They should be assisted to **use the available AT to enable learning outcomes.**



# Mainstream Assistive Hardware



## Assistive Devices for motor impairments-

- ✓ Tablets
- ✓ Laptops
- ✓ Stylus
- ✓ Foot switches
- ✓ Headpointers



## Assistive Devices for visual impairments-

- ✓ Braille Embosser
- ✓ Braille notetaker
- ✓ Microphones
- ✓ Raised keyboards



## Assistive Devices for hearing impairments-

- ✓ Headphones
- ✓ Speakers

## For extremely severe disabilities



In cases of extremely severe disabilities, students may require specialized assistive technology.



Braille Embosser

to convert material for the visually impaired



Adaptive Keyboards

Alternative input keyboards for motor/visually impaired users



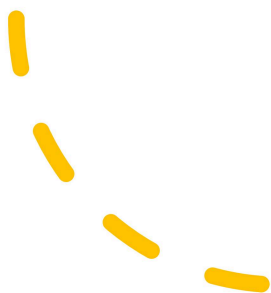
Eye Tracking

Enabling device access for people with no/limited motor control



**RECAP:** Name 3 basic assistive features in videos

Open to audience, feel free to unmute!





**RECAP:** Name 2 learning activities in which **speech-to-text/ text-to-speech** can be useful

Open to audience, feel free to unmute!





## How to leverage technology?



### Tech for Inclusion

- ✓ Creating AI-driven screening tools in multiple Indian languages for identification of SLDs
- ✓ Accessibility in multimedia content

### Inclusive Tech

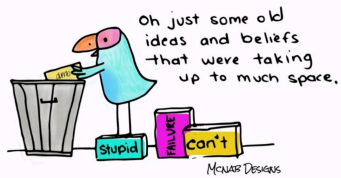
Are the data sets used to train the AI to be inclusive?

### Inclusion for Innovation

Are we empowering the neurodiverse community to drive innovative tech solutions?



What are you  
throwing  
away?



# Thank-You

## ChangeInkk Foundation